

Top Physicians Ranked By Total Net Paid

Top Physicians

Physician Name	State	Provider Participation Status Category	Metrics	Number of Claimants	Number of Visits	Number of Services	Covered Amount	Total Net Paid
ANESTHESIA ASSOC OF K C PC	Missouri	Participating Provider		109	20	252	\$98,049	\$77,678
	Subtotal			--	20	252	\$98,049	\$77,678
DAVID B YU	Kansas	Participating Provider		223	413	1,431	\$85,076	\$73,176
	Subtotal			--	413	1,431	\$85,076	\$73,176
DAVID B JOHNSON	Kansas	Participating Provider		419	1,263	1,797	\$118,417	\$65,756
	Subtotal			--	1,263	1,797	\$118,417	\$65,756
JOHN B STURGEON	Kansas	Participating Provider		9	10	83	\$70,614	\$63,181
	Subtotal			--	10	83	\$70,614	\$63,181
ALKA M HUDSON	Kansas	Participating Provider		20	40	65	\$59,486	\$54,748
	Subtotal			--	40	65	\$59,486	\$54,748
SHERIDAN EMERGENCY PHY SERVICES OF KANSAS	Kansas	Participating Provider		80	91	103	\$67,871	\$50,962
	Subtotal			--	91	103	\$67,871	\$50,962
MARK S BOX	Missouri	Participating Provider		2	21	89	\$52,007	\$48,184
	Subtotal			--	21	89	\$52,007	\$48,184
PRIME HEALTHCARE PHYSICIAN INC	Missouri	Participating Provider		291	417	713	\$70,992	\$47,320
		Non-Participating Provider		1	1	1	\$210	\$0
	Subtotal			--	418	714	\$71,202	\$47,320
MARANDAPALLI R JAYARAM	Kansas	Participating Provider		133	264	792	\$50,912	\$44,699
		Non-Participating Provider		2	2	2	\$216	\$0
	Subtotal			--	266	794	\$51,128	\$44,699
ALAN W CLEMENT	Kansas	Participating Provider		141	231	748	\$48,124	\$41,998
		Non-Participating Provider		1	1	1	\$86	\$0
	Subtotal			--	232	749	\$48,210	\$41,998
RANDAL L BROWN	Kansas	Participating Provider		6	11	38	\$45,890	\$41,050
	Subtotal			--	11	38	\$45,890	\$41,050

This document contains UnitedHealthcare's confidential and/or proprietary business information (PBI). PBI may only be used by the recipient person/entity to which it is addressed. Recipient is liable for using and protecting UnitedHealthcare's PBI from further disclosure or misuse, consistent with recipient's contractual obligations under any applicable administrative services agreement, group policy contract, non-disclosure agreement or other applicable contract or law, including but not limited to the U.S. Freedom of Information Act and state freedom of information law exemptions for "trade secrets". The document may also contain protected health information (PHI) and must be handled according to applicable state and federal law, including, but not limited to HIPAA. Recipients who misuse information may be subject to both civil and criminal penalties.

Physician Name	State	Provider Participation Status Category	Metrics	Number of Claimants	Number of Visits	Number of Services	Covered Amount	Total Net Paid
LARRY W NIBBELINK	Kansas	Participating Provider		71	124	228	\$44,328	\$38,812
	Subtotal			--	124	228	\$44,328	\$38,812
JOSEPH EDWARD MCCULLOUGH	Missouri	Participating Provider		3	6	29	\$39,309	\$37,619
	Subtotal			--	6	29	\$39,309	\$37,619
EM SPECIALISTS PA	Kansas	Participating Provider		42	45	56	\$39,260	\$33,906
		Non-Participating Provider		7	10	15	\$9,606	\$3,241
	Subtotal			--	55	71	\$48,866	\$37,147
BLUEJACKET EMERGENCY PHYSICIANS LLC	Kansas	Non-Participating Provider		27	30	35	\$32,039	\$28,422
		Participating Provider		15	15	17	\$8,828	\$8,494
	Subtotal			--	45	52	\$40,867	\$36,916
KAYRON A BRADLEY	Kansas	Participating Provider		60	128	524	\$31,780	\$28,540
	Subtotal			--	128	524	\$31,780	\$28,540
JEFFREY L YOUNG	Kansas	Participating Provider		15	25	76	\$32,116	\$27,771
	Subtotal			--	25	76	\$32,116	\$27,771
LOW-T CENTER LLC	Texas	Participating Provider		15	284	960	\$31,112	\$26,049
	Subtotal			--	284	960	\$31,112	\$26,049
KU SURGERY	Kansas	Participating Provider		106	97	287	\$38,206	\$25,703
	Subtotal			--	97	287	\$38,206	\$25,703
SHAWN P LILLIG	Kansas	Participating Provider		204	308	627	\$38,022	\$24,506
	Subtotal			--	308	627	\$38,022	\$24,506
KAROL L DAVIS	Kansas	Participating Provider		180	300	772	\$37,678	\$24,398
	Subtotal			--	300	772	\$37,678	\$24,398
SUNFLOWER MEDICAL GROUP PA	Kansas	Participating Provider		293	371	939	\$46,402	\$24,293
	Subtotal			--	371	939	\$46,402	\$24,293
DEREK A FICKENSCHER	Kansas	Participating Provider		451	530	903	\$46,686	\$24,078
	Subtotal			--	530	903	\$46,686	\$24,078
INPATIENT CONSULTANTS OF KS PA	Kansas	Participating Provider		41	176	176	\$35,031	\$23,113
	Subtotal			--	176	176	\$35,031	\$23,113
TINA L SOLTYS	Kansas	Participating Provider		186	262	591	\$31,763	\$20,144

This document contains UnitedHealthcare's confidential and/or proprietary business information (PBI). PBI may only be used by the recipient person/entity to which it is addressed. Recipient is liable for using and protecting UnitedHealthcare's PBI from further disclosure or misuse, consistent with recipient's contractual obligations under any applicable administrative services agreement, group policy contract, non-disclosure agreement or other applicable contract or law, including but not limited to the U.S. Freedom of Information Act and state freedom of information law exemptions for "trade secrets". The document may also contain protected health information (PHI) and must be handled according to applicable state and federal law, including, but not limited to HIPAA. Recipients who misuse information may be subject to both civil and criminal penalties.

Physician Name	State	Provider Participation Status Category	Metrics	Number of Claimants	Number of Visits	Number of Services	Covered Amount	Total Net Paid
TINA L SOLTYS	Subtotal			--	262	591	\$31,763	\$20,144
REAGAN M WITTEK	Kansas	Participating Provider		16	55	121	\$22,870	\$19,933
	Subtotal			--	55	121	\$22,870	\$19,933
KANSAS UNIVERSITY PHYSICIANS INC	Missouri	Participating Provider		103	48	191	\$29,761	\$19,687
	Subtotal			--	48	191	\$29,761	\$19,687
SRINIVASA RAO G VASA	Kansas	Participating Provider		52	125	153	\$23,450	\$19,509
	Subtotal			--	125	153	\$23,450	\$19,509
SHERRI G MARTIN	Missouri	Participating Provider		41	81	330	\$18,882	\$17,682
	Subtotal			--	81	330	\$18,882	\$17,682
JOHN NICHOLAS VANI	Kansas	Participating Provider		30	59	159	\$23,081	\$17,606
	Subtotal			--	59	159	\$23,081	\$17,606
BRUCE J AISTRUP	Kansas	Participating Provider		13	2	33	\$17,811	\$17,540
	Subtotal			--	2	33	\$17,811	\$17,540
SHEREBANU F GASLIGHTWALA	Kansas	Participating Provider		48	61	120	\$21,294	\$17,390
	Subtotal			--	61	120	\$21,294	\$17,390
HILLARY LANE BOWNIK	Missouri	Participating Provider		1	2	11	\$17,082	\$17,082
	Subtotal			--	2	11	\$17,082	\$17,082
RYAN P TULEY	Kansas	Participating Provider		25	3	50	\$18,294	\$16,624
	Subtotal			--	3	50	\$18,294	\$16,624
MEENA KUMARI SINGH	Kansas	Participating Provider		53	94	225	\$28,387	\$16,243
	Subtotal			--	94	225	\$28,387	\$16,243
SCOTT S PROPECK	Kansas	Participating Provider		38	91	98	\$20,026	\$15,943
	Subtotal			--	91	98	\$20,026	\$15,943
VERNON ROWE	Kansas	Participating Provider		15	27	72	\$17,999	\$15,403
	Subtotal			--	27	72	\$17,999	\$15,403
JEFFREY D JAAX	Missouri	Participating Provider		14	0	15	\$15,816	\$14,740
		Non-Participating Provider		2	0	1	\$796	\$614
	Subtotal			--	0	16	\$16,612	\$15,354
BRANDI D WILSON	Kansas	Participating Provider		54	79	137	\$18,917	\$14,859

This document contains UnitedHealthcare's confidential and/or proprietary business information (PBI). PBI may only be used by the recipient person/entity to which it is addressed. Recipient is liable for using and protecting UnitedHealthcare's PBI from further disclosure or misuse, consistent with recipient's contractual obligations under any applicable administrative services agreement, group policy contract, non-disclosure agreement or other applicable contract or law, including but not limited to the U.S. Freedom of Information Act and state freedom of information law exemptions for "trade secrets". The document may also contain protected health information (PHI) and must be handled according to applicable state and federal law, including, but not limited to HIPAA. Recipients who misuse information may be subject to both civil and criminal penalties.

Physician Name	State	Provider Participation Status Category	Metrics	Number of Claimants	Number of Visits	Number of Services	Covered Amount	Total Net Paid
BRANDI D WILSON	Subtotal			--	79	137	\$18,917	\$14,859
GREGORY A TREMPY	Kansas	Participating Provider		14	15	42	\$17,905	\$14,180
	Subtotal			--	15	42	\$17,905	\$14,180
ANNABEL MANCILLAS	Kansas	Participating Provider		21	27	65	\$17,139	\$14,150
	Subtotal			--	27	65	\$17,139	\$14,150
RYAN C REEVES	Kansas	Participating Provider		12	12	14	\$11,936	\$11,127
		Non-Participating Provider		1	1	2	\$2,309	\$2,309
	Subtotal			--	13	16	\$14,245	\$13,436
DANIEL S MITCHELL	Kansas	Participating Provider		20	14	35	\$18,482	\$13,232
	Subtotal			--	14	35	\$18,482	\$13,232
WILLIAM F TAYLOR	Kansas	Participating Provider		94	156	465	\$19,965	\$12,945
	Subtotal			--	156	465	\$19,965	\$12,945
LISA A LORENZETTI	Kansas	Participating Provider		60	86	145	\$15,015	\$11,934
	Subtotal			--	86	145	\$15,015	\$11,934
ALAN C HANCOCK	Kansas	Participating Provider		234	250	411	\$21,038	\$11,636
	Subtotal			--	250	411	\$21,038	\$11,636
MICHAEL J MANALO	Kansas	Participating Provider		13	2	25	\$12,715	\$11,636
	Subtotal			--	2	25	\$12,715	\$11,636
MID AMERICA GASTRO-INTEST CNSLTS	Missouri	Participating Provider		1	0	5	\$11,588	\$11,588
	Subtotal			--	0	5	\$11,588	\$11,588
JEFFREY M KAPLAN	Kansas	Participating Provider		7	8	26	\$59,378	\$11,578
	Subtotal			--	8	26	\$59,378	\$11,578
BRADLEY A APPL	Kansas	Participating Provider		56	192	222	\$15,705	\$11,349
	Subtotal			--	192	222	\$15,705	\$11,349
DARCY L PULS	Kansas	Participating Provider		86	151	339	\$17,755	\$11,175
	Subtotal			--	151	339	\$17,755	\$11,175
SCOTT E ASHCRAFT	Kansas	Participating Provider		16	3	26	\$12,265	\$11,016
	Subtotal			--	3	26	\$12,265	\$11,016
WILLIAM B KRUSE	Kansas	Participating Provider		11	12	17	\$11,087	\$10,748

This document contains UnitedHealthcare's confidential and/or proprietary business information (PBI). PBI may only be used by the recipient person/entity to which it is addressed. Recipient is liable for using and protecting UnitedHealthcare's PBI from further disclosure or misuse, consistent with recipient's contractual obligations under any applicable administrative services agreement, group policy contract, non-disclosure agreement or other applicable contract or law, including but not limited to the U.S. Freedom of Information Act and state freedom of information law exemptions for "trade secrets". The document may also contain protected health information (PHI) and must be handled according to applicable state and federal law, including, but not limited to HIPAA. Recipients who misuse information may be subject to both civil and criminal penalties.

Physician Name	State	Provider Participation Status Category	Metrics	Number of Claimants	Number of Visits	Number of Services	Covered Amount	Total Net Paid
WILLIAM B KRUSE	Kansas	Non-Participating Provider		3	3	4	\$2,935	\$105
	Subtotal			--	15	21	\$14,021	\$10,853
JENNY G CHO	Kansas	Participating Provider		10	22	27	\$12,304	\$10,802
	Subtotal			--	22	27	\$12,304	\$10,802
RANDOLPH T JACKSON	Kansas	Participating Provider		23	54	72	\$13,656	\$10,757
	Subtotal			--	54	72	\$13,656	\$10,757
THOMAS J RASMUSSEN	Kansas	Participating Provider		8	21	56	\$11,148	\$10,748
	Subtotal			--	21	56	\$11,148	\$10,748
GRADY E THIEMS	Kansas	Participating Provider		12	12	13	\$11,818	\$9,875
		Non-Participating Provider		3	3	3	\$2,417	\$855
	Subtotal			--	15	16	\$14,235	\$10,730
ABBY JO LOCH	Kansas	Participating Provider		28	58	219	\$11,967	\$10,683
		Non-Participating Provider		1	0	0	\$0	\$0
	Subtotal			--	58	219	\$11,967	\$10,683
MIDAMERICA PHYSICIANS SERVICES	Kansas	Participating Provider		26	24	59	\$11,706	\$10,515
	Subtotal			--	24	59	\$11,706	\$10,515
GREGORY L ERB	Kansas	Participating Provider		19	1	32	\$10,937	\$10,473
	Subtotal			--	1	32	\$10,937	\$10,473
TRACEY L MILLER	Kansas	Participating Provider		60	119	208	\$13,639	\$10,420
	Subtotal			--	119	208	\$13,639	\$10,420
SEYED-HAMID ALHOSSEINI	Missouri	Participating Provider		90	107	337	\$15,981	\$10,396
	Subtotal			--	107	337	\$15,981	\$10,396
ATLANTIC COAST INTEGRATIVE MEDICINE LLC	South Carolina	Participating Provider		1	35	258	\$12,659	\$10,393
	Subtotal			--	35	258	\$12,659	\$10,393
BRYAN C NELSON	Kansas	Participating Provider		23	53	228	\$12,752	\$10,282
	Subtotal			--	53	228	\$12,752	\$10,282
KATHRYN WELCH	Kansas	Participating Provider		3	12	82	\$77,297	\$10,278
	Subtotal			--	12	82	\$77,297	\$10,278
LISA WAXMAN	Kansas	Participating Provider		84	105	187	\$19,377	\$10,269

This document contains UnitedHealthcare's confidential and/or proprietary business information (PBI). PBI may only be used by the recipient person/entity to which it is addressed. Recipient is liable for using and protecting UnitedHealthcare's PBI from further disclosure or misuse, consistent with recipient's contractual obligations under any applicable administrative services agreement, group policy contract, non-disclosure agreement or other applicable contract or law, including but not limited to the U.S. Freedom of Information Act and state freedom of information law exemptions for "trade secrets". The document may also contain protected health information (PHI) and must be handled according to applicable state and federal law, including, but not limited to HIPAA. Recipients who misuse information may be subject to both civil and criminal penalties.

Physician Name	State	Provider Participation Status Category	Metrics	Number of Claimants	Number of Visits	Number of Services	Covered Amount	Total Net Paid
LISA WAXMAN	Subtotal			--	105	187	\$19,377	\$10,269
BLAKE E WENDELBURG	Kansas	Participating Provider		13	0	24	\$10,680	\$10,254
	Subtotal			--	0	24	\$10,680	\$10,254
CHERYL Z RIPS	Kansas	Participating Provider		11	18	60	\$11,059	\$10,137
	Subtotal			--	18	60	\$11,059	\$10,137
ROBERT JOHN ANDERSON	Kansas	Participating Provider		3	22	35	\$10,916	\$10,039
	Subtotal			--	22	35	\$10,916	\$10,039
MARK D BRADY	Kansas	Participating Provider		17	1	26	\$11,759	\$10,017
		Non-Participating Provider		1	0	1	\$316	\$0
	Subtotal			--	1	27	\$12,075	\$10,017
STEPHEN P THIES	Illinois	Participating Provider		49	95	186	\$13,866	\$10,011
	Subtotal			--	95	186	\$13,866	\$10,011
JACOB S STUEVE	Kansas	Participating Provider		12	27	46	\$10,805	\$9,909
	Subtotal			--	27	46	\$10,805	\$9,909
TIMOTHY J CHILCOTE	Kansas	Participating Provider		13	13	19	\$11,512	\$9,642
		Non-Participating Provider		1	1	2	\$1,572	\$35
	Subtotal			--	14	21	\$13,084	\$9,677
FRANK P HOLLADAY	Kansas	Participating Provider		15	23	32	\$19,790	\$9,608
	Subtotal			--	23	32	\$19,790	\$9,608
DAVID S VODONICK	Kansas	Participating Provider		8	9	12	\$10,359	\$9,594
	Subtotal			--	9	12	\$10,359	\$9,594
JAY D MCNITT	Kansas	Participating Provider		11	1	12	\$9,042	\$8,369
		Non-Participating Provider		2	1	3	\$2,317	\$1,069
	Subtotal			--	2	15	\$11,359	\$9,438
BRUCE W LEE	Kansas	Participating Provider		90	0	242	\$9,391	\$9,391
	Subtotal			--	0	242	\$9,391	\$9,391
DARREN BOYACK	Kansas	Participating Provider		11	11	14	\$9,956	\$8,925
		Non-Participating Provider		1	1	1	\$508	\$457
	Subtotal			--	12	15	\$10,464	\$9,383

This document contains UnitedHealthcare's confidential and/or proprietary business information (PBI). PBI may only be used by the recipient person/entity to which it is addressed. Recipient is liable for using and protecting UnitedHealthcare's PBI from further disclosure or misuse, consistent with recipient's contractual obligations under any applicable administrative services agreement, group policy contract, non-disclosure agreement or other applicable contract or law, including but not limited to the U.S. Freedom of Information Act and state freedom of information law exemptions for "trade secrets". The document may also contain protected health information (PHI) and must be handled according to applicable state and federal law, including, but not limited to HIPAA. Recipients who misuse information may be subject to both civil and criminal penalties.

Physician Name	State	Provider Participation Status Category	Metrics	Number of Claimants	Number of Visits	Number of Services	Covered Amount	Total Net Paid
THOMAS R KREAMER	Kansas	Participating Provider		11	11	12	\$9,637	\$9,097
		Non-Participating Provider		1	1	1	\$226	\$203
		Subtotal		--	12	13	\$9,863	\$9,300
PREETHI KURAKULA	Kansas	Participating Provider		1	7	40	\$50,222	\$9,284
		Subtotal		--	7	40	\$50,222	\$9,284
JILL L RIFFEL	Kansas	Participating Provider		37	52	184	\$10,208	\$9,116
		Non-Participating Provider		1	1	1	\$200	\$0
		Subtotal		--	53	185	\$10,408	\$9,116
BRETT R HAILEY	Kansas	Participating Provider		11	12	13	\$9,080	\$8,506
		Non-Participating Provider		1	1	1	\$675	\$608
		Subtotal		--	13	14	\$9,755	\$9,113
BRIAN G MILLS	Kansas	Participating Provider		15	11	32	\$10,658	\$9,095
		Subtotal		--	11	32	\$10,658	\$9,095
JONATHAN E FERNS	Kansas	Participating Provider		9	2	12	\$9,607	\$9,070
		Subtotal		--	2	12	\$9,607	\$9,070
LEAH D RIDGWAY	Kansas	Participating Provider		20	35	77	\$13,119	\$9,063
		Subtotal		--	35	77	\$13,119	\$9,063
KATHRYN A HARTMAN	Kansas	Participating Provider		32	47	123	\$9,740	\$8,955
		Subtotal		--	47	123	\$9,740	\$8,955
TIMOTHY R LAIR	Kansas	Participating Provider		11	0	20	\$9,650	\$8,916
		Subtotal		--	0	20	\$9,650	\$8,916
SCOTT M MULLEN	Kansas	Participating Provider		8	14	14	\$9,474	\$8,873
		Subtotal		--	14	14	\$9,474	\$8,873
MICHAEL MCNEARNEY	Kansas	Participating Provider		12	0	18	\$10,368	\$8,850
		Subtotal		--	0	18	\$10,368	\$8,850
JOSHUA D WEBER	Kansas	Participating Provider		15	0	28	\$10,525	\$8,828
		Subtotal		--	0	28	\$10,525	\$8,828
DON G RICHTER	Kansas	Participating Provider		14	12	25	\$8,991	\$8,823
		Subtotal		--	12	25	\$8,991	\$8,823

This document contains UnitedHealthcare's confidential and/or proprietary business information (PBI). PBI may only be used by the recipient person/entity to which it is addressed. Recipient is liable for using and protecting UnitedHealthcare's PBI from further disclosure or misuse, consistent with recipient's contractual obligations under any applicable administrative services agreement, group policy contract, non-disclosure agreement or other applicable contract or law, including but not limited to the U.S. Freedom of Information Act and state freedom of information law exemptions for "trade secrets". The document may also contain protected health information (PHI) and must be handled according to applicable state and federal law, including, but not limited to HIPAA. Recipients who misuse information may be subject to both civil and criminal penalties.

Physician Name	State	Provider Participation Status Category	Metrics	Number of Claimants	Number of Visits	Number of Services	Covered Amount	Total Net Paid
EVELINA SWARTZMAN	Kansas	Participating Provider		11	20	57	\$10,372	\$8,542
	Subtotal			--	20	57	\$10,372	\$8,542
JENNIFER R ANDREWS	Kansas	Participating Provider		29	55	175	\$9,362	\$8,487
	Subtotal			--	55	175	\$9,362	\$8,487
AMY C SORRELLS	Kansas	Participating Provider		33	64	115	\$10,198	\$8,388
	Subtotal			--	64	115	\$10,198	\$8,388
ERIC CHRISTENSEN	Missouri	Participating Provider		9	16	154	\$9,634	\$8,372
	Subtotal			--	16	154	\$9,634	\$8,372
CHRISTOPHER M LYNCH	Kansas	Participating Provider		26	31	75	\$10,117	\$8,115
	Subtotal			--	31	75	\$10,117	\$8,115
SHERIDAN HEALTHCARE OF MO INC	Missouri	Participating Provider		6	0	6	\$8,979	\$8,078
	Subtotal			--	0	6	\$8,979	\$8,078
REBECCA MESSERLI	Texas	Participating Provider		12	13	16	\$10,927	\$8,046
	Subtotal			--	13	16	\$10,927	\$8,046
JOHN STEVEN BRADLEY	Kansas	Participating Provider		8	8	9	\$7,776	\$6,917
		Non-Participating Provider		1	1	2	\$1,189	\$1,070
	Subtotal			--	9	11	\$8,965	\$7,987
BRANDON M BOWERS	Kansas	Participating Provider		14	52	85	\$10,045	\$7,819
	Subtotal			--	52	85	\$10,045	\$7,819
Subtotal				--	8,470	19,700	\$2,514,277	\$1,864,728

All Other Physicians

Metrics	Number of Claimants	Number of Visits	Number of Services	Covered Amount	Total Net Paid
	3,568	17,323	34,070	\$4,028,497	\$2,389,140

All Physicians

This document contains UnitedHealthcare's confidential and/or proprietary business information (PBI). PBI may only be used by the recipient person/entity to which it is addressed. Recipient is liable for using and protecting UnitedHealthcare's PBI from further disclosure or misuse, consistent with recipient's contractual obligations under any applicable administrative services agreement, group policy contract, non-disclosure agreement or other applicable contract or law, including but not limited to the U.S. Freedom of Information Act and state freedom of information law exemptions for "trade secrets". The document may also contain protected health information (PHI) and must be handled according to applicable state and federal law, including, but not limited to HIPAA. Recipients who misuse information may be subject to both civil and criminal penalties.

Metrics	Number of Claimants	Number of Visits	Number of Services	Covered Amount	Total Net Paid
	4,598	25,793	53,770	\$6,542,773	\$4,253,867

This document contains UnitedHealthcare's confidential and/or proprietary business information (PBI). PBI may only be used by the recipient person/entity to which it is addressed. Recipient is liable for using and protecting UnitedHealthcare's PBI from further disclosure or misuse, consistent with recipient's contractual obligations under any applicable administrative services agreement, group policy contract, non-disclosure agreement or other applicable contract or law, including but not limited to the U.S. Freedom of Information Act and state freedom of information law exemptions for "trade secrets". The document may also contain protected health information (PHI) and must be handled according to applicable state and federal law, including, but not limited to HIPAA. Recipients who misuse information may be subject to both civil and criminal penalties.